

CHAPTER NO. 118

HOUSE BILL NO. 698

**By Representatives Sherry Jones, Briley, Pruitt, Ferguson, Caldwell, Langster,
Ridgeway, Bowers, Cooper**

Substituted for: Senate Bill No. 220

By Senator Cooper

AN ACT to amend Tennessee Code Annotated, Section 50-2-103, relative to payment of employees.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF TENNESSEE:

SECTION 1. Tennessee Code Annotated, Section 50-2-103, is amended by adding the following as new subsection (g) and by relettering the existing subsection (g) and remaining subsection accordingly:

(g) Any employee who leaves or is discharged from employment shall be paid in full all wages or salary earned by such employee no later than the next regular pay day following the date of dismissal or voluntary leaving, or twenty-one (21) days following the date of discharge or voluntary leaving, whichever occurs last. No employer shall, by any means, secure an exemption from this section.

SECTION 2. Tennessee Code Annotated, Section 50-2-103, is further amended in the existing subsection (g) by deleting in the second sentence the language "subsections (a) – (f)" and by substituting instead the language "subsections (a) – (g)".

SECTION 3. This act shall take effect July 1, 1999, the public welfare requiring it.

PASSED: April 26, 1999


JIMMY NAIFEH, SPEAKER
HOUSE OF REPRESENTATIVES


JOHN S. WILDER
SPEAKER OF THE SENATE

APPROVED this day of 1999

DON SUNDQUIST, GOVERNOR

Pursuant to Article III, Section 18, of the Constitution of the State of Tennessee, the Governor had House Bill No. 698 in his possession longer than ten (10) days, so therefore the bill becomes law without the Governor's signature.